

There are many similarities between the two popular open-source LMS options and we are here to help you identify which fits with your needs.

Catalogue Management	MOODLE 3.8	TOTARA 12
Categories and subcategories	✓	✓
Clone and copy courses	✓	✓
Course and activity tagging	✓	✓
Custom course fields	✓	✓
Custom program and certification fields		✓
Custom tile-based course catalogue		✓
Featured Learning navigation		✓
Custom course, program & certification icons		✓
Custom course images	✓	✓
Record of Prior Learning		✓
Backup and restore	✓	✓
Custom catalogue search and filters		✓

Audience Management	MOODLE 3.8	TOTARA 12
Cohorts/set audiences	✓	✓
Cohort based themes	✓	
Dynamic/rule based audiences		✓
Dynamic rule based conditions/actions		
Automated workflows		✓
Course/certification/program visibility		✓
Course/certification/program enrollment		✓
Learning plan assignment		✓
Goal assignment		✓
Access rights assignment		✓

Globalization	MOODLE 3.8	TOTARA 12
Language translations	✓	✓
Language customization	✓	✓
Right-to-left display support	✓	✓
Multiple timezone support	✓	✓
Multiple date and calendar formats	✓	✓
Restrict view content by language		✓

Course Management	MOODLE 3.8	TOTARA 12
Multiple course formats	✓	✓
Activity completion criteria	✓	✓
Activity completion editor	✓	✓
Course completion criteria	✓	✓
Course completion upload		✓
Course completion editor		✓
Bulk course creation		✓
Recycle bin		✓
Bulk update activity completion settings	✓	✓
LTI integration	✓	✓
Instructor-led Training (ILT) - deliver & track in-person training across multiple locations - room and resource inventory management (double booking prevention) - performance & attendance tracking		✓

Adaptive Learning	MOODLE 3.8	TOTARA 12
Program management		
Conditional dividers between course sets		✓
Activity completion tracking	✓	✓
Activity access restrictions	✓	✓
Activity relative dates (due dates relative to users start date)	✓	✓
Activity access restrictions unlock delay after completion of other activities		✓
Activity access based on audience or language		✓
Activity access based on position or organization		✓

Gamification	MOODLE 3.8	TOTARA 12
Activity results leaderboard	✓	✓
Topic access restrictions	✓	✓
Quiz access password	✓	✓
Course access keys	✓	✓
Points, awards, and badges	✓	✓

Social and Collaborative Learning	MOODLE 3.8	TOTARA 12
Live chat	✓	✓
Forums	✓	✓
Forums - Instructors can add private reply's	✓	
User-to-user messaging - mute conversations	✓	
Forum summary report and export	✓	
Peer based assessment	✓	✓
Messaging	✓	✓
Emojis in messaging	✓	
Group conversations	✓	
Group messaging	✓	
Wikis, shared glossaries, shared databases, workshops, group assignments	✓	✓
Course groups and groupings	✓	✓

Evaluation and Measuring Engagement	MOODLE 3.8	TOTARA 12
Feedback (evaluations)	✓	✓
Conditional feedback questions	✓	✓
Automated feedback reminders		✓
Choice (polling)	✓	✓

Performance Management	MOODLE 3.8	TOTARA 12
Appraisal management		✓
360° feedback		✓
Company and personal goals		✓
Custom goal scales		✓
Track informal learning with uploading evidence		✓
Competencies	✓	✓

Assessment and Achievement	MOODLE 3.8	TOTARA 12
Open Badges	✓	✓
Badge issue for course completion	✓	✓
Badge issue for program completion		✓
Badge issue for audience membership	✓	✓
Badge issue for activity completion	✓	✓
Badge issue for competency completion	✓	
Badge issue for group membership	✓	
Custom certificates		✓
Multi-page certificates		
Quiz tool	✓	✓
Gradebook and grading	✓	✓
Anonymous graders	✓	
Marking rubrics and workflows	✓	✓
Assignments	✓	✓

Team Management	MOODLE 3.8	TOTARA 12
Team Dashboard		✓
Temporary manager(s)		✓
Performance management		✓
Team alerts, tasks and statistics		✓

Enrollment Management	MOODLE 3.8	TOTARA 12
Manual and self enrollment	✓	✓
Cohort/Audience based enrollment	✓	✓
Dynamic audience based enrollment		✓
Competency based enrollment	✓	✓
Learning plan based enrollment		✓
Program and certification assignment		✓
Automated enrollment		✓
Self-enrollment with audience restriction		✓
Direct seminar event enrollment		✓
Direct seminar event enrollment with audience restriction		✓

GDPR	MOODLE 3.8	TOTARA 12
Site policies	✓	✓
Site policy versioning	✓	✓
Multi-language site policies		✓
Configurable consent statements		✓
Consent records	✓	✓
Data export	✓	✓
Data deletion/purge	✓	✓

Learner Personalization	MOODLE 3.8	TOTARA 12
Alerts and tasks		✓
My learning dashboard	✓	✓
Multiple dashboards		✓
Record of learning		✓
Current learning/course overview	✓	✓
Last course accessed block	✓	✓
Activity completion based progress display	✓	✓
User tours	✓	✓
Duplicate user tours	✓	

Learning Plans	MOODLE 3.8	TOTARA 12
Learning plans	✓	✓
Multiple templates	✓	✓
Custom workflows		✓
Assigned by position/organisation		✓
Assigned by cohort	✓	✓
Assigned by audience		✓
Priorities & due dates for learning plan items		✓
Add competencies to plans	✓	✓
Add courses, programs & certifications to plans		✓
Add learning objectives to plans		✓
External evidence for competencies	✓	✓
External evidence for courses, programs, certifications		✓

Hierarchies	MOODLE 3.8	TOTARA 12
Organizational hierarchies		✓
Positional hierarchies		✓
Competency hierarchies	✓	✓
Import competency hierarchy	✓	✓
Export competency hierarchy	✓	✓
Competencies linked to courses	✓	✓
Competencies linked to activities	✓	
Custom competency completion scales	✓	✓
Positions & organizations linked to competencies		✓
Positions & organizations linked to company goals		✓

Content Management	MOODLE 3.8	TOTARA 12
SCORM 1.2 compliant	✓	✓
LTI v2 support	✓	✓
IMS support	✓	✓
H5P support	✓	✓
Static content creation	✓	✓
File, folder and link upload	✓	✓
External repository APIs	✓	✓
Glossary	✓	✓
Database (knowledge banks)	✓	✓

Content Marketplace	MOODLE 3.8	TOTARA 12
eLearning content marketplace with GO1		✓
Integration with OpenSesame		✓

Access Management	MOODLE 3.8	TOTARA 12
Guest access	✓	✓
Self registration	✓	✓
Self registration with approval		✓
OAuth authentication	✓	✓
Password policy	✓	✓
Custom access rights	✓	✓

Compliance Management	MOODLE 3.8	TOTARA 12
Set programs of study		✓
Adaptive programs of study		✓
Certifications		✓
Recertification management		✓
Scheduled learner and manager reminders		✓
User Account Management	MOODLE 3.8	TOTARA 12
Profile information	✓	✓
Custom profile fields	✓	✓
Multiple job assignments		✓
Manager assignments		✓
Multiple manager assignments		✓
Position assignments		✓
Organisation assignments		✓
User upload	✓	✓
HR data import feature		✓
Bulk user actions	✓	✓
Offline & Blended Learning	MOODLE 3.8	TOTARA 12
Event booking management		✓
Event and session attendance tracking		✓
Multiple attendance management		✓
Waitlisting		✓
Declare interest workflow		✓
Sign-up sheets		✓
Customisable approval workflows		✓
Room and asset management		✓
Manager reservations		✓
Custom seminar notifications & messaging		✓
Custom fields for seminar forms & elements		✓

Design and Navigation	MOODLE 3.8	TOTARA 12
Audience based dashboards		✓
Custom main menus	✓	✓
Audience based navigation		✓
Customizable responsive theme	✓	✓
Graphical featured links		✓
Full-length block regions at top and bottom of a page for dashboards, frontpage, and course pages		✓
Streamlined add block workflow		✓
Configurable administration menu		✓
Customizable user menu	✓	✓
Font based icons	✓	✓
Block-by-block customization		✓
Main navigation menu items visibility based on dynamic rules		✓
Talent Management & Succession Planning	MOODLE 3.8	TOTARA 12
Position and organisation competencies automatically added to learning plans		✓
Competency types	✓	✓
Proficiency achieved date		✓
Extended Enterprise	MOODLE 3.8	TOTARA 12
Branded tenant login pages		
Tenant theme settings		
Tenant user administrators		v13
Tenant managers		v13
Tenant dashboards		v13
Content API's / Web Services	MOODLE 3.8	TOTARA 12
Web services for user management, course enrollment, grades, and SSO		✓

Reporting & Analytics

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