

# CANADIAN AVALANCHE ASSOCIATION INCREASES QUALITY AND EFFECTIVENESS OF TRAINING BY ADOPTING A BLENDED LEARNING APPROACH



#### AT-A-GLANCE

#### **CUSTOMER'S BUSINESS:**

The not-for-profit Canadian Avalanche Association ensures that its diverse membership of avalanche practitioners meets the highest standards, and adheres to best practices to secure the confidence of governments, industry and Canadians.

#### **OPPORTUNITY:**

To enable students to learn many of the basic concepts and theories as they pertain to snow and avalanches before the field- based portion of their studies, so that they can maximize application of that knowledge in the field.

#### **SOLUTION:**

Moodle Professional Cloud Bundle (500 Users) with Zoola Analytics

#### **RESULTS:**

Reduce time strain on instructors, improve the quality of training, and enable students to be more prepared and armed with knowledge in advance of rigorous field training.

# ABOUT THE CANADIAN AVALANCHE ASSOCIATION

With operations based in the heart of avalanche country, Revelstoke, British Columbia, Canada, the vision of the Canadian Avalanche Association (CAA) is to instill the public with the highest degree of confidence in the avalanche safety programs and services delivered by its members. Every year adventurers flock to Revelstoke and its two National Parks (Mount Revelstoke and the Glacier)—which is spectacularly framed by the Monashee and Selkirk mountain ranges—to partake in any number of exhilarating activities including snowmobiling, helicopter, cat skiing and ski touring.

Being a member of the CAA requires knowledge of evolving avalanche-related sciences, specialized technical training, and extensive operational experience. CAA members serve the public by competently evaluating avalanche hazards and managing risks to protect people and property from avalanches. CAA members may work for ski resorts, industry and transportation (such as mining, highways or railway) or public avalanche safety organizations like Avalanche Canada. They may also be employed in helicopter, cat ski or snowmobile guiding operations or as avalanche consultants, instructors of professional or recreational avalanche courses, researchers and more.

The CAA's Industry Training Program (ITP) offers training and continuing professional development courses for persons employed or seeking employment in activities where they are required to identify and/or actively manage avalanche hazards.

### THE CHALLENGE

Up until now, the CAA's professional avalanche training programs had been delivered in-person only. There are currently 11 different courses that the CAA delivers through its Industry Training Program. Many of these courses are delivered as a combination of classroom and field-based training.

This is the first time the association is embarking on offering online courses to supplement the training. Field courses are offered throughout British Columbia, Alberta, and Quebec and students live and work in many different mountainous regions in Canada. Being able to offer the prerequisite component of the training online, which covers fundamental concepts and theories, would enable students to have a consistent foundation of knowledge.

Stated Emily Grady, Industry Training Program Manager, "We hired a consultant to help us narrow the options and, based on their final report, we ended up choosing Moodle combined with Lambda Solutions to provide the technical support. We didn't have the IT capacity to update and host an LMS, and based on the interactions with the Lambda Solutions team throughout the entire evaluation process, all roads pointed to this solution."

GG

The Lambda team has been very helpful in all aspects of the setup and training.
They are readily available when we have questions and provide helpful answers.
I wouldn't hesitate to recommend Lambda based on our ongoing experience and their willingness to think creatively and to be readily available when we have questions.

#### THE SOLUTION

To begin with, the team, consisting of three subject matter experts/instructors, two administrators and one online learning curriculum specialist, are creating an online "pre" course for the Avalanche Operations Level 1 which is provided to over 325 students per winter.

After completing the online course, it will be tested with a select pilot group and the plan is to roll out the course to students in September 2019. The intent of the online portion of the course is to enable the students to learn many of the basic concepts and theories as they pertain to snow and avalanches ahead of the field-based portion. In this way, students will be well prepared, attain a strong foundation of knowledge, and be able to maximize application of that knowledge in the field.

Continued Grady, "As we continue to test drive this course and the Moodle LMS, our long-term goal is to transfer many of the pre-course preparation materials from our other courses to the online learning platform."

#### **HOW THEY DID IT**

A cloud solution using Moodle and Zoola Analytics, enables Canadian Avalanche Association to adopt a blended learning approach.

Quickly created a standard preparatory course online from existing course materials to enable students to learn at their own pace, prior to the field training portion of the program.

Replacing pre-field training components that were previously delivered in class-room, frees instructor time.

#### THE RESULTS

Enable students to learn many of the basic concepts and theories as they pertain to snow and avalanches in advance of rigorous in-field training.

Students will be better prepared by having a strong foundation of knowledge which will enable them to maximize application of that training in the field.

Increase the quality of training using a blended learning approach, which will contribute to benefitting the entire snow and avalanche industry as a whole.

#### THE RESULTS

#### Reduce Time Strain

The Avalanche Operations Level 1 (7-day) course has been delivered primarily in the field, and also includes many classroom presentations. By delivering some of the information online, students will have common knowledge before arriving for their field-based training—easing the time burden that is currently being experienced. This enables instructors to maximize application of the concepts that students learned online in the field.

#### Increase Prenaredness & Knowledge

The CAA is also anticipating that the level of preparedness and knowledge that its incoming students have will be much higher as a result of completing the online course materials prior to attending the field-based course. By having this base, they will be able to spend more time actually applying that knowledge on the ground, rather than just theoretically learning about it in the classroom.

#### **Increase Quality of Training**

The quality of training and level of comprehension will be much higher in students using a blended learning approach, and therefore, will benefit the snow and avalanche industry as a whole.

We have had an excellent experience with Lambda Solutions thus far and we're excited to be embarking on our first venture into the land of online course delivery. The Lambda team thinks outside of the box to come up with creative and flexible solutions for us as we go through the process of setting up our courses. We look forward to having a successful launch.

EMILY GRADY
INDUSTRY TRAINING PROGRAM MANAGER, CANADIAN AVALANCHE ASSOCIATION

## **About Lambda Solutions**

Lambda Solutions is an eLearning solutions company, providing true-cloud Learning Management System (LMS) hosting, learning analytics, and eCommerce solutions for education, healthcare, and global enterprise organizations. Founded in 2002 in Vancouver Canada, Lambda Solutions has been providing world-class, secure infrastructure that is feature-rich, scalable, and backed by result-focused service and support across the globe.

#### For more information, visit lambdasolutions.net

Conceived as a way to overcome all of the most common and costly eLearning challenges, **Lambda Suite** offers a consistent user experience from course-catalogue to course-completion for learners, along with flexible, scalable, automated systems for administrators, and the ability to prove and improve eLearning impact and ROI for stakeholders.

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